

Pesquisa sobre o Clima Organizacional 2022

**Realizada no
Período de: 01 a
16/12/2022**



**Tribunal de Justiça
do Estado de Rondônia**

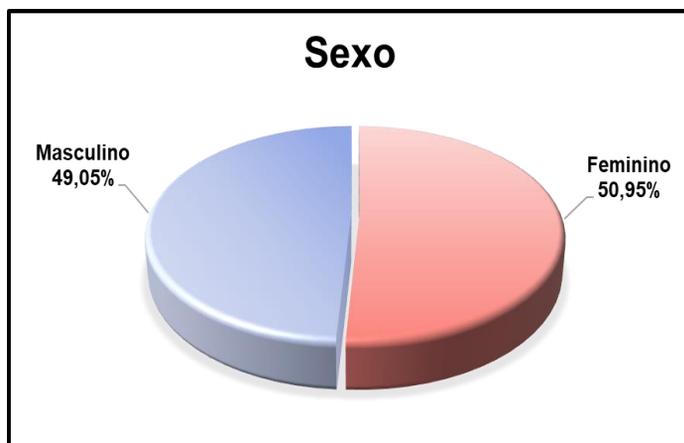
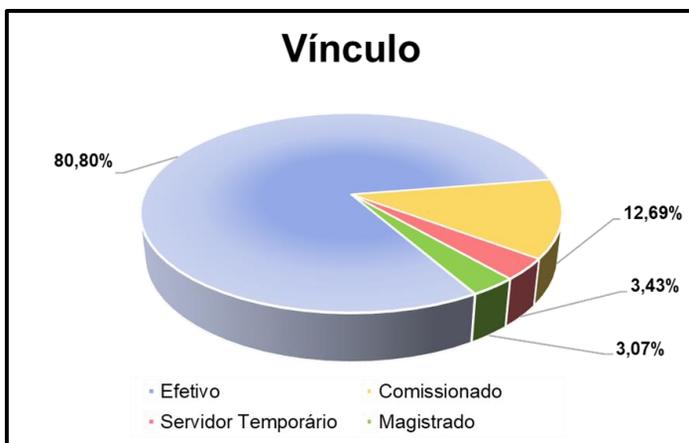
Pesquisa de Clima Organizacional 2022 – TJRO

Perfil dos respondentes

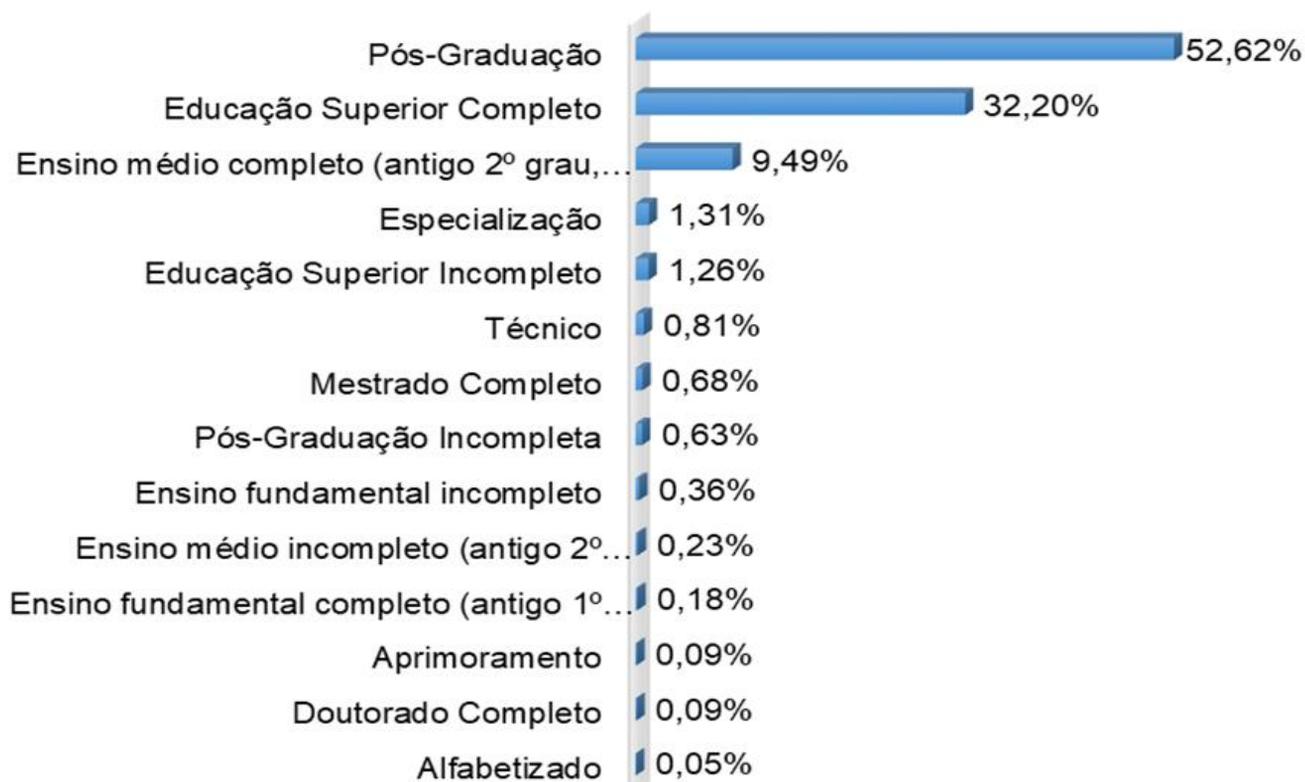
Participação na Pesquisa

Vínculo	Respondentes	Força de Trabalho TJRO*	% dos que participaram
Efetivo	1789	2489	71,88%
Comissionado	281	458	61,35%
Servidor Temporário	76	113	67,26%
Magistrado	68	134	50,75%
Participação	2214	3194	69,32%

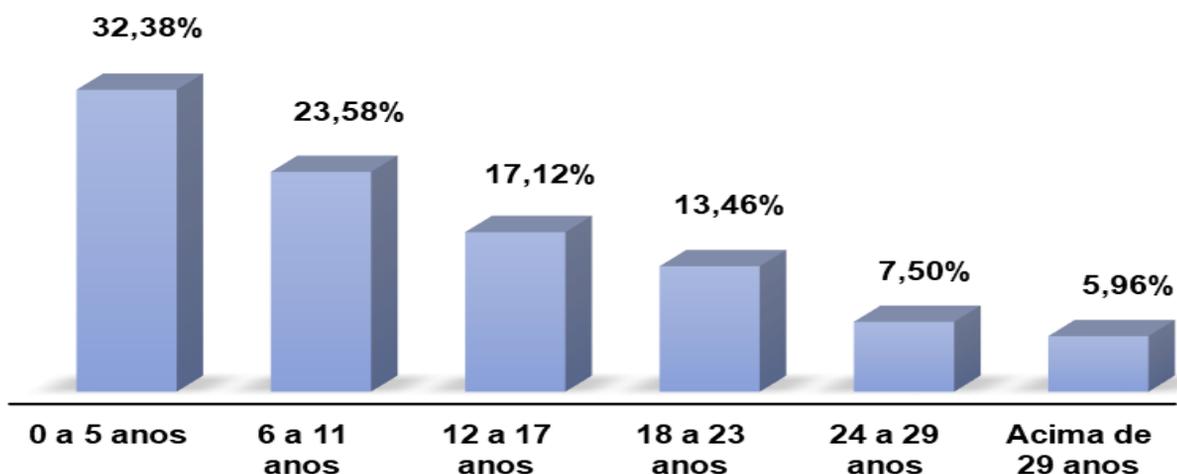
*Informação extraída do Portal de Gestão de Pessoas/TJRO



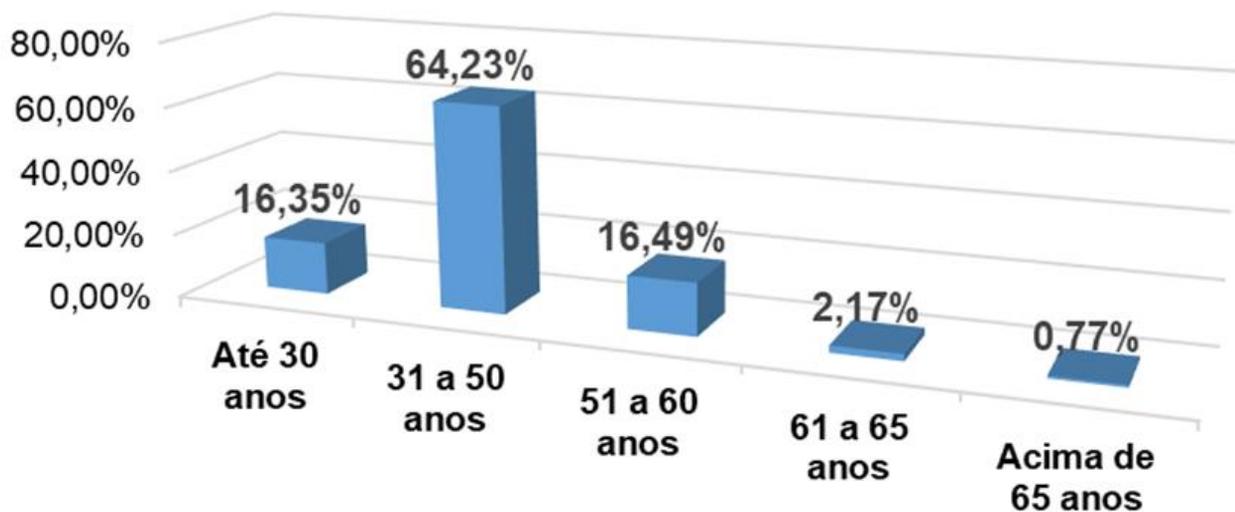
Escolaridade



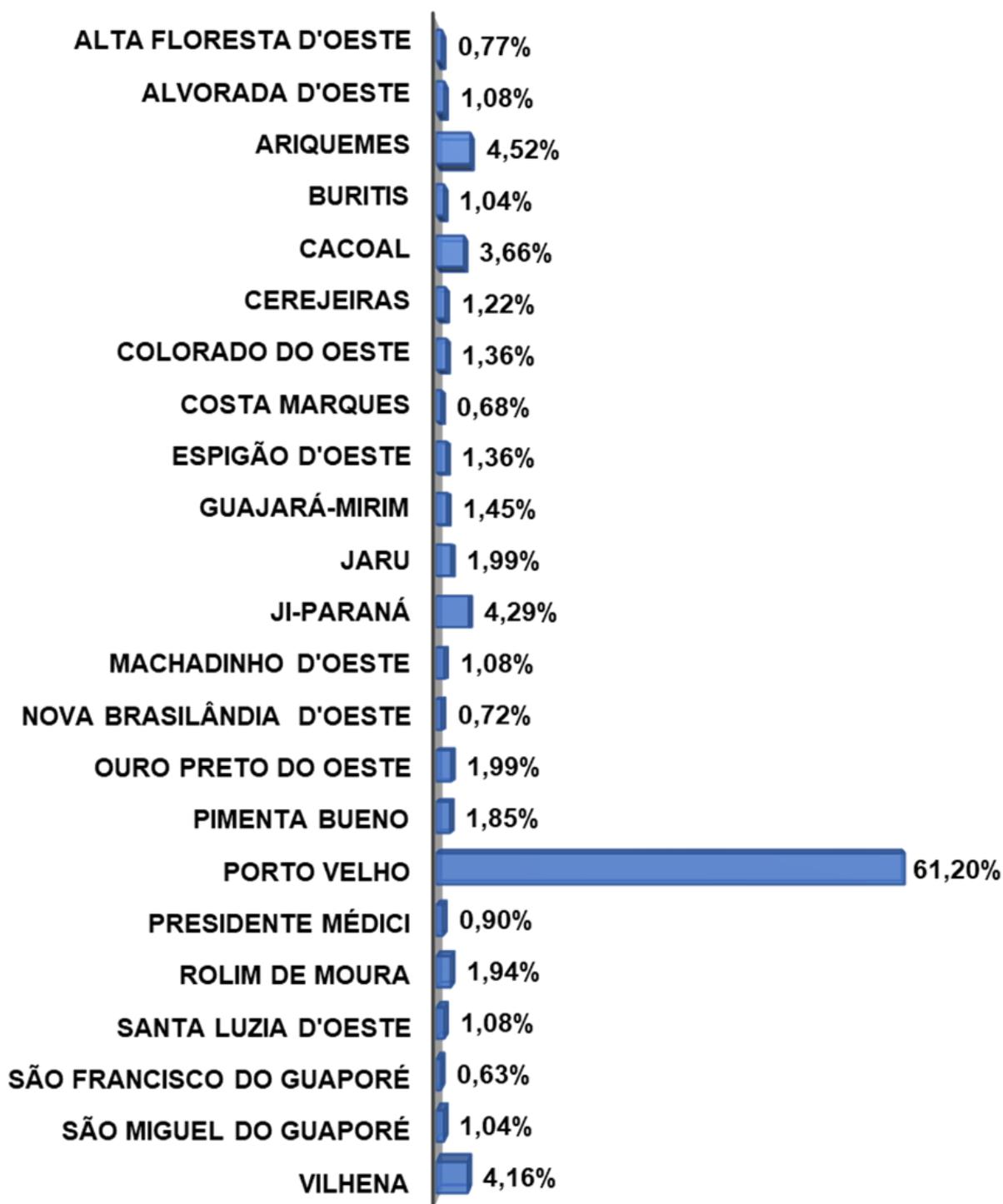
Tempo de Serviço



Idade

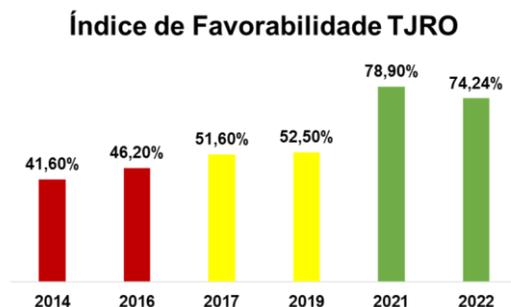
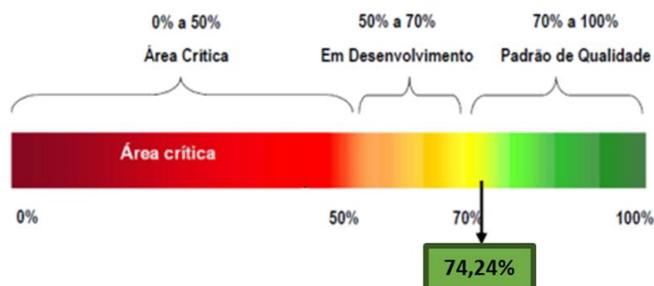


Comarcas

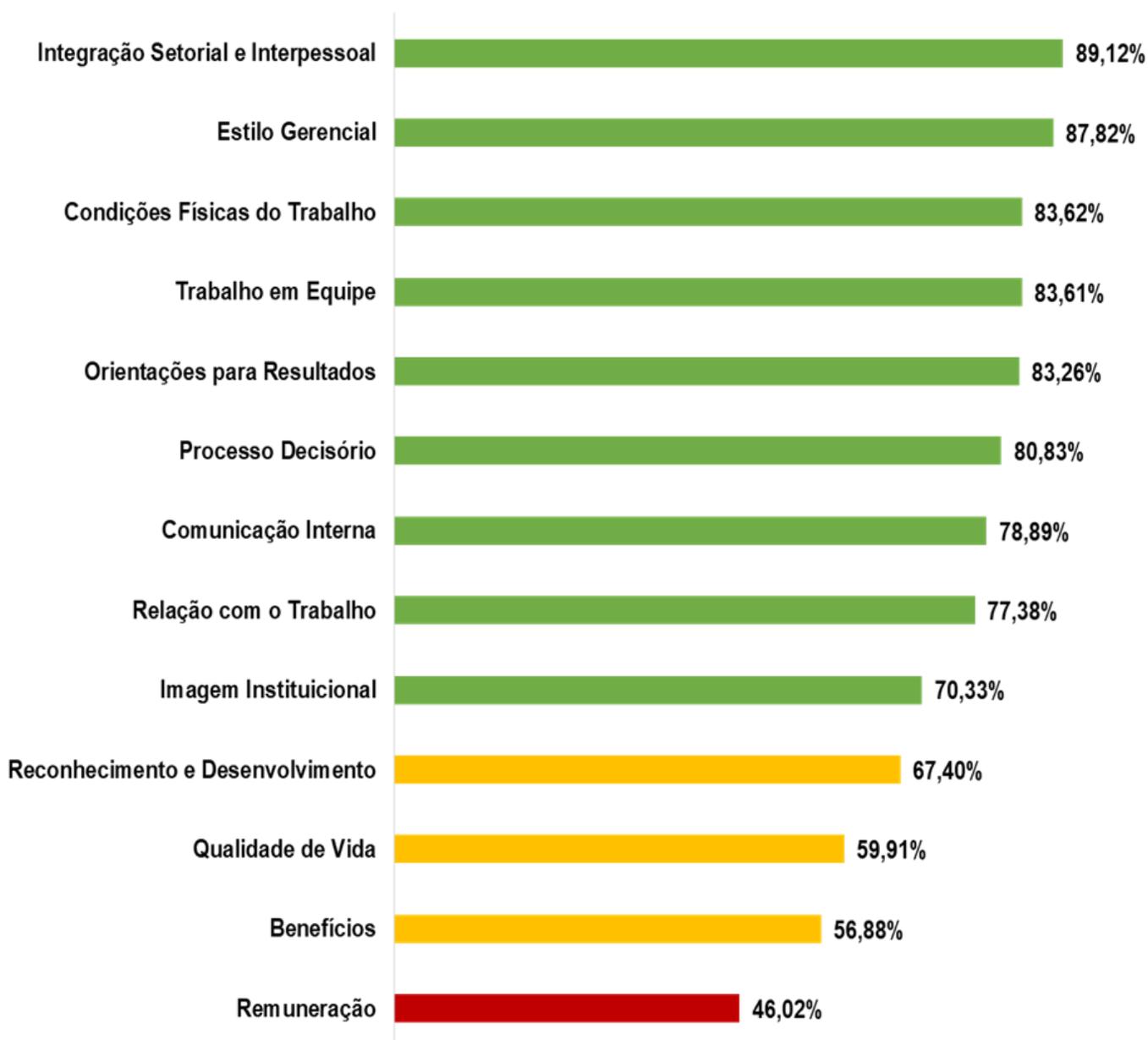


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Índice de Favorabilidade



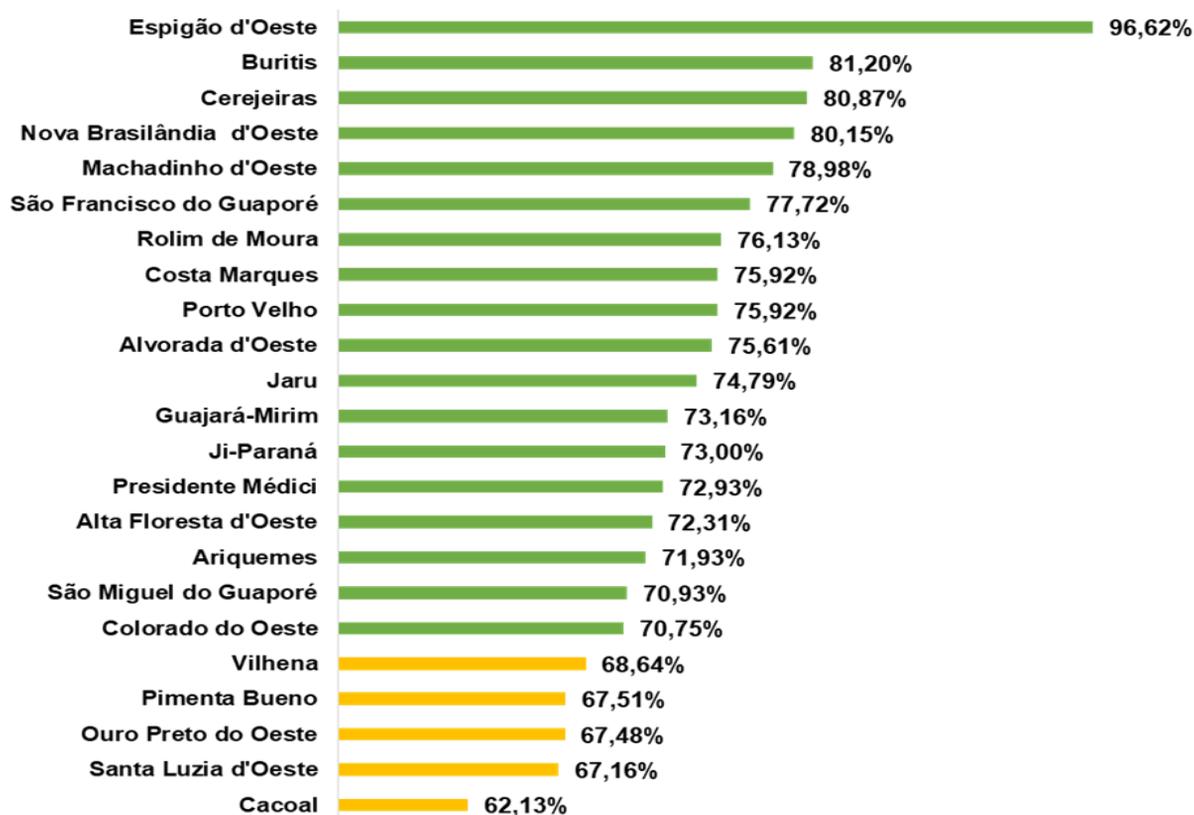
Índice Favorabilidade 2022



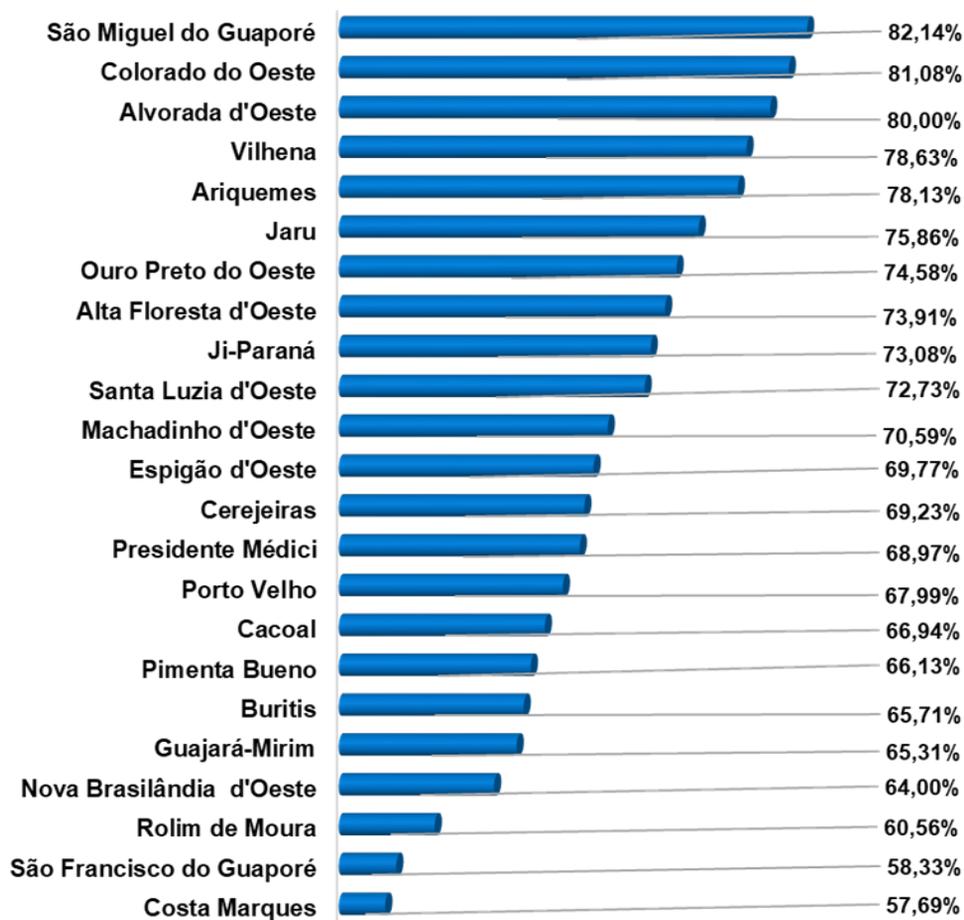
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Índice de Favorabilidade

Índice de Favorabilidade por Comarca

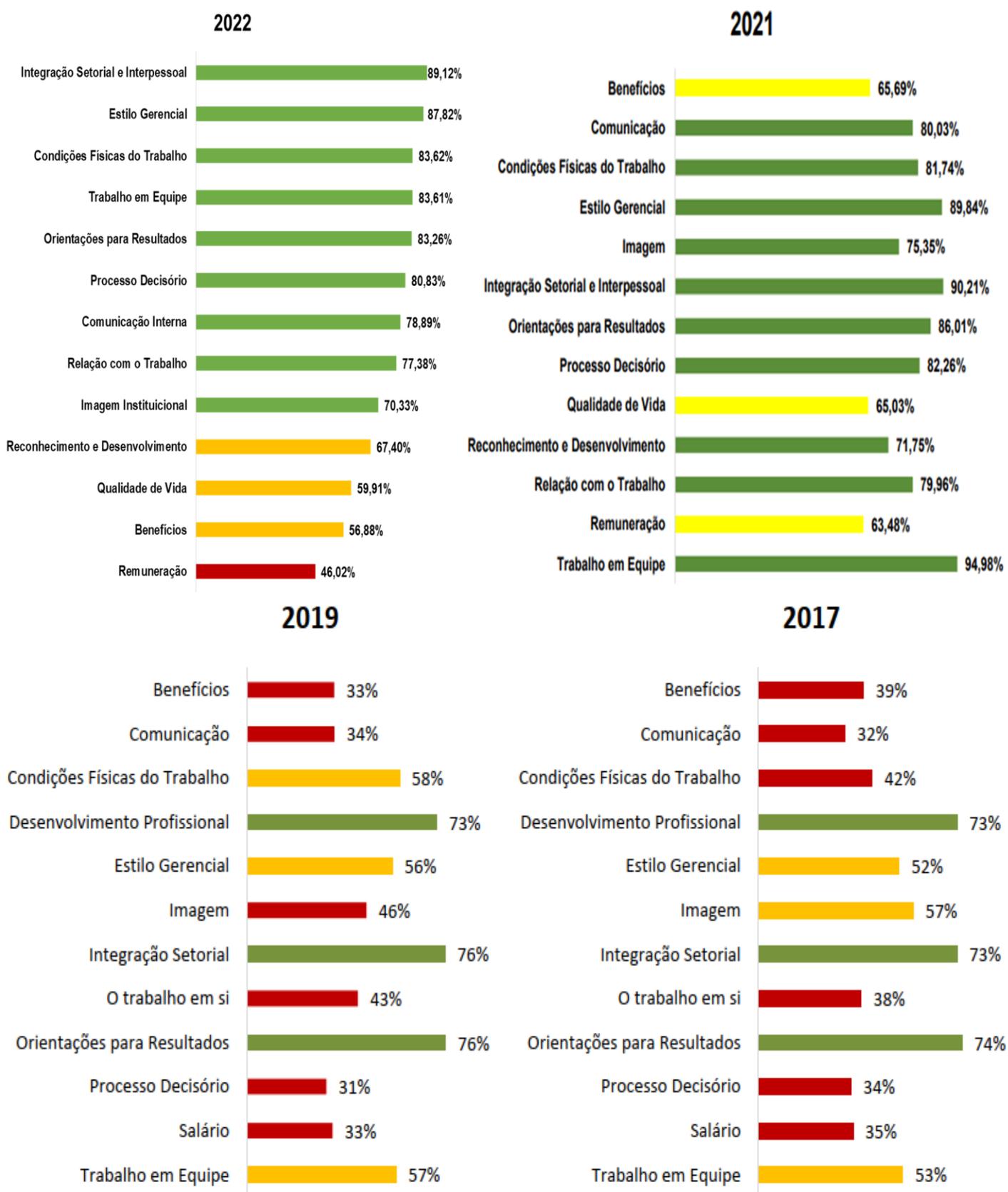


% Participação em Relação ao Quantitativo da Comarca



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Índice de Favorabilidade por Grupo

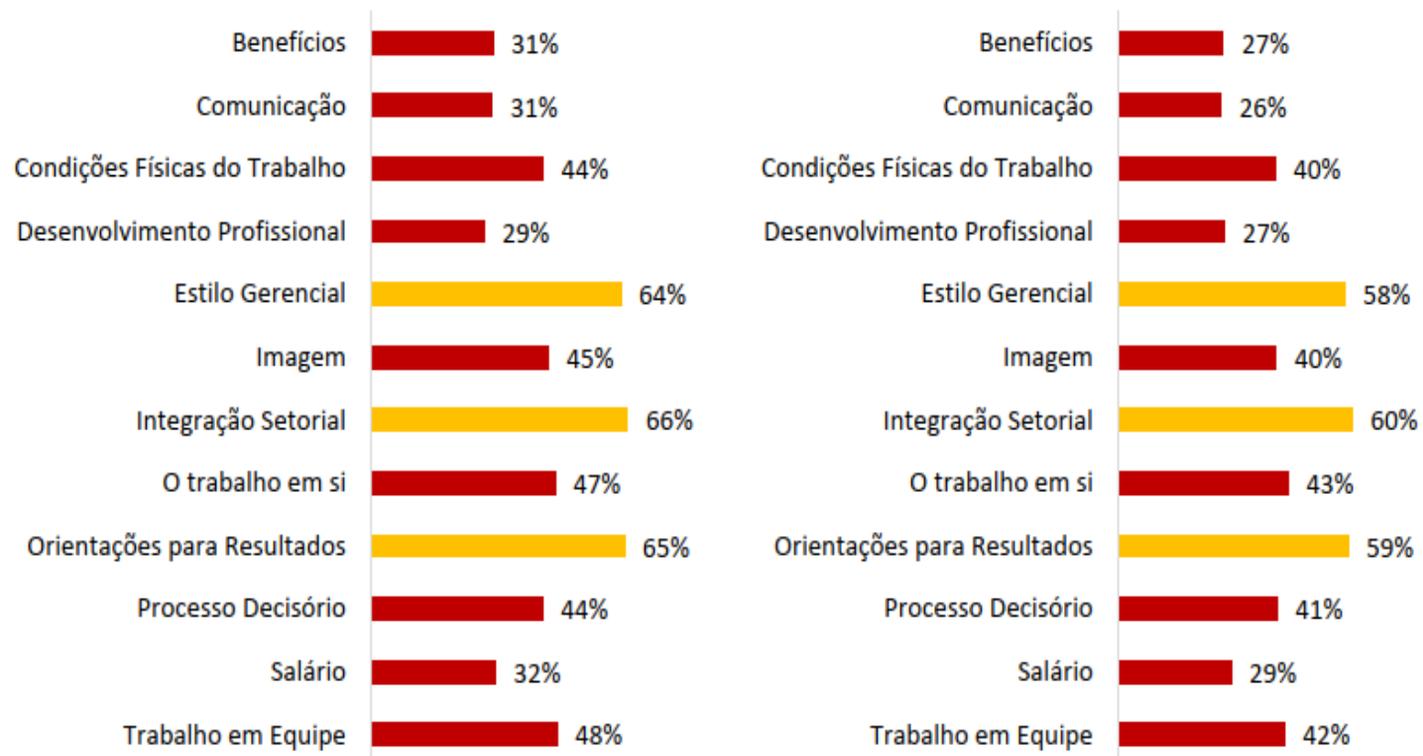


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Índice de Favorabilidade por Grupo

2016

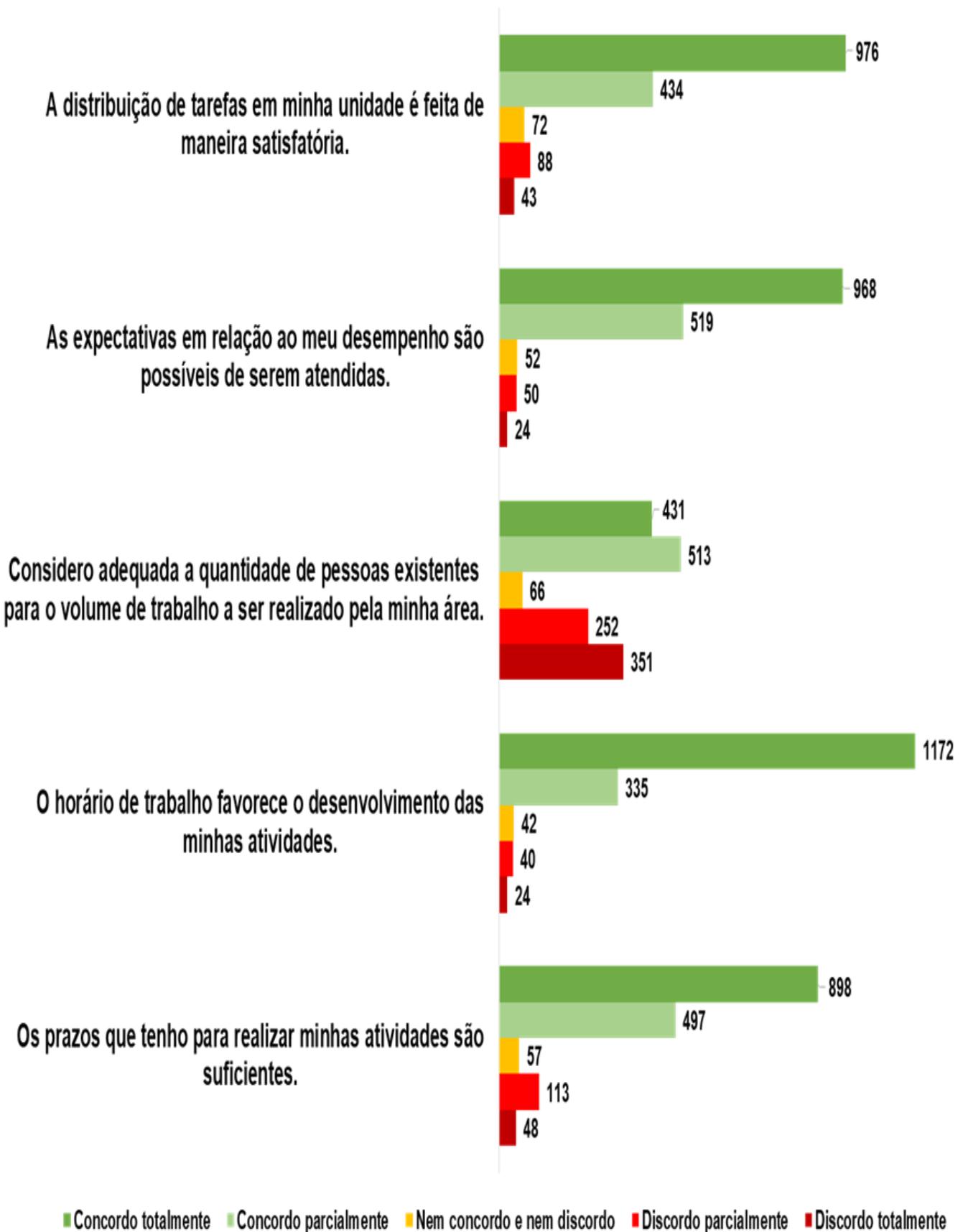
2014



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Todas as Perguntas

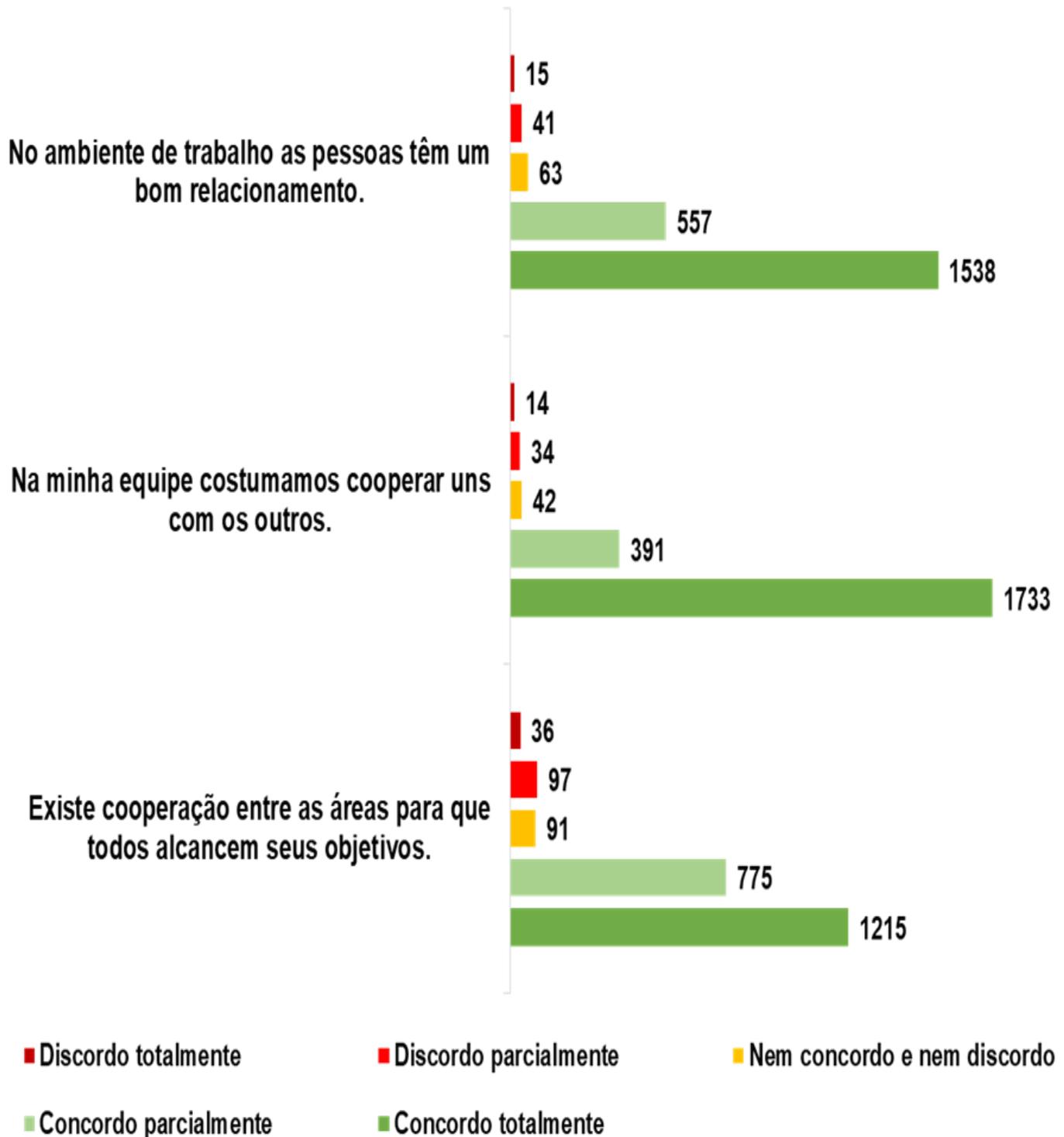
GRUPO I - RELAÇÃO COM O TRABALHO



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Todas as Perguntas

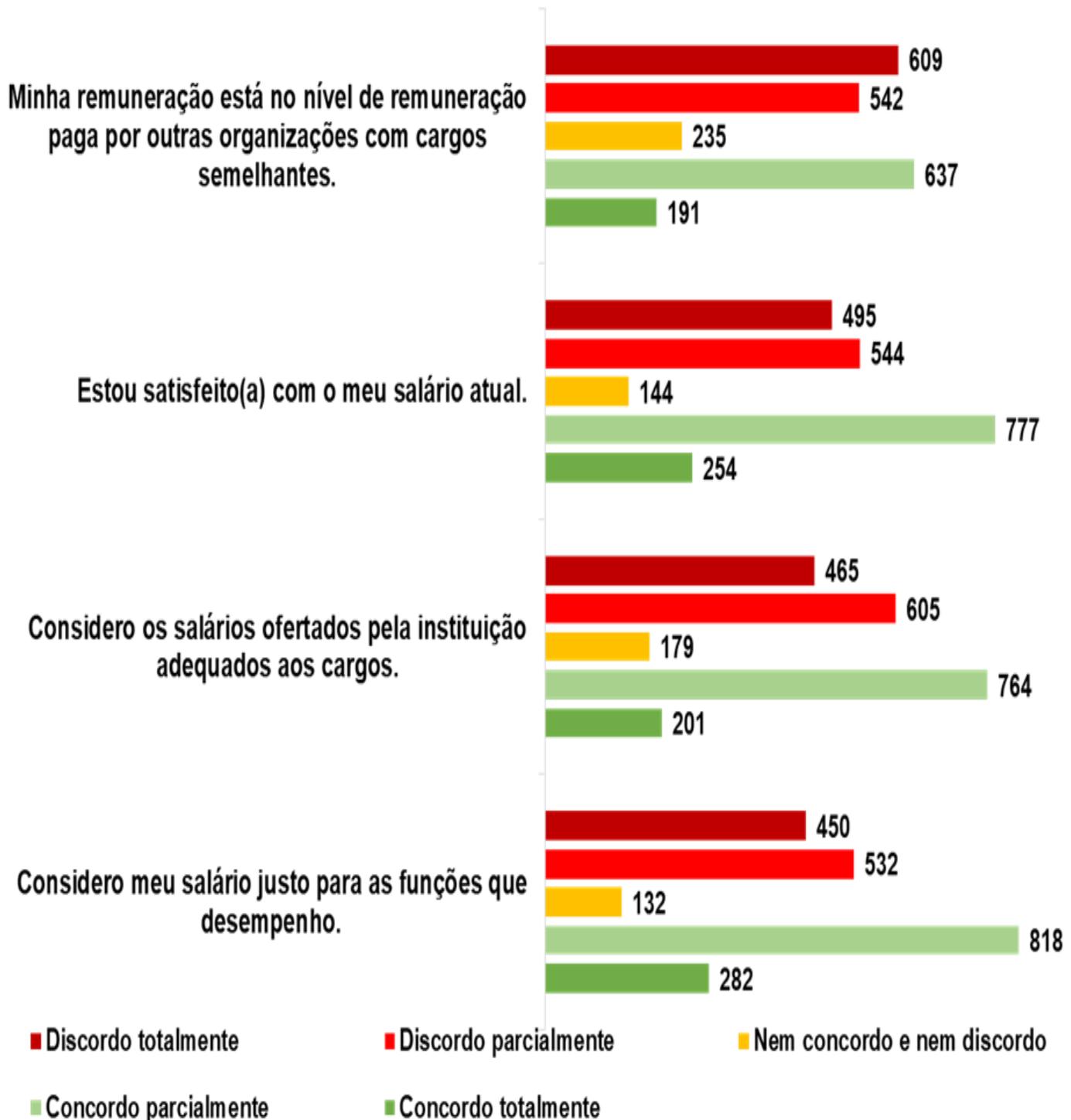
GRUPO II: INTEGRAÇÃO SETORIAL E INTERPESSOAL



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Todas as Perguntas

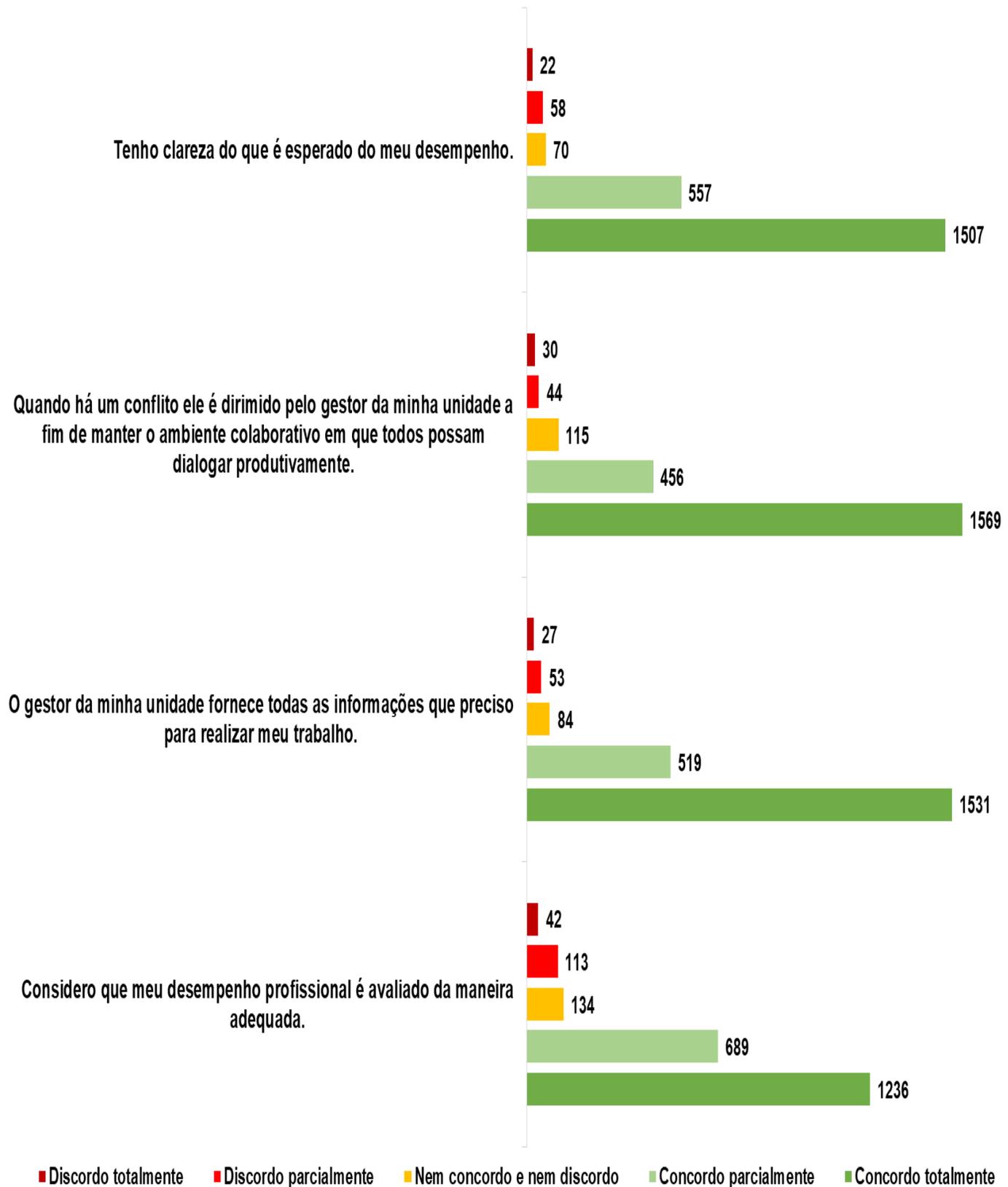
GRUPO III - REMUNERAÇÃO



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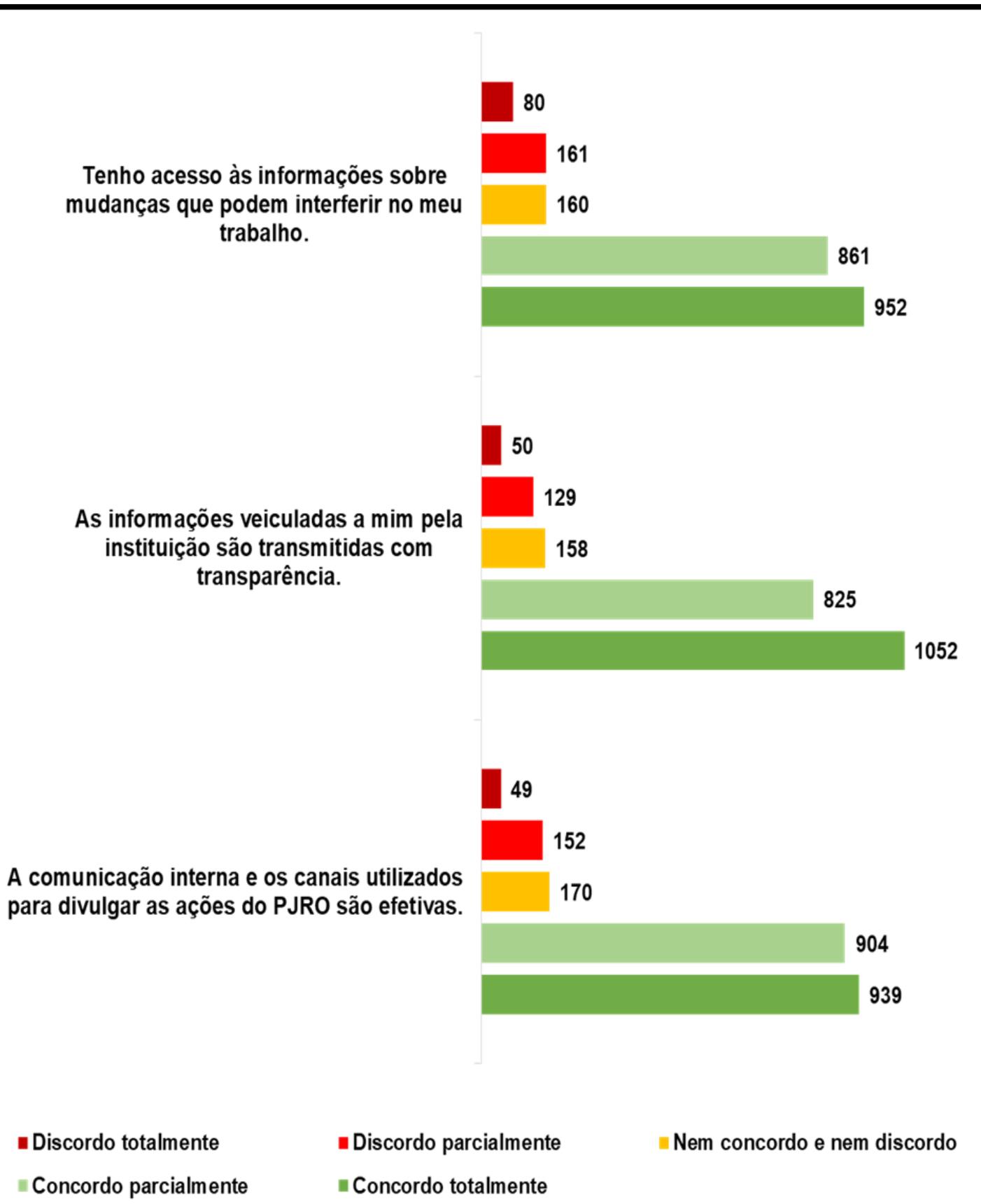
GRUPO IV - ESTILO GERENCIAL



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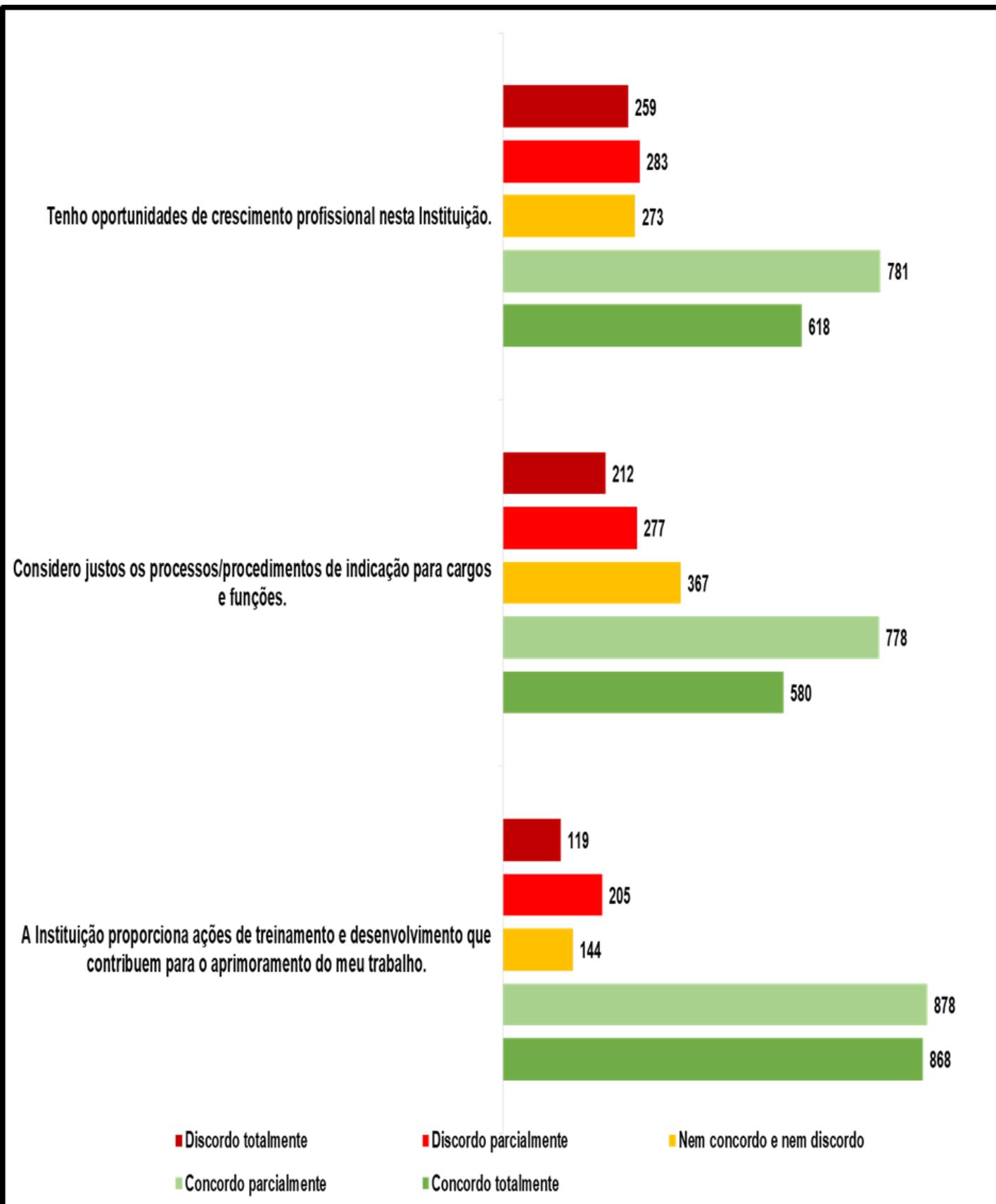
GRUPO V - COMUNICAÇÃO INTERNA



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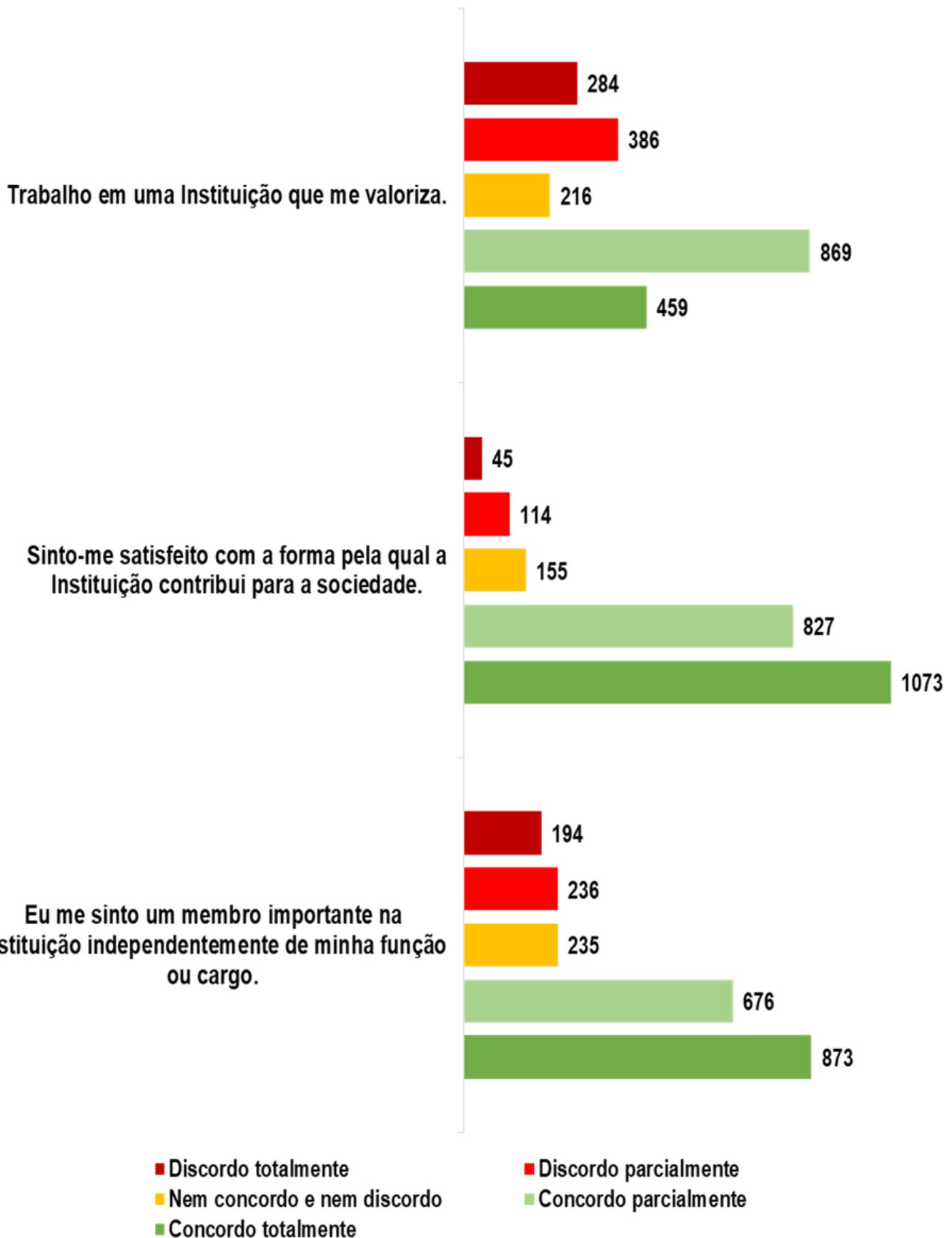
GRUPO VI - RECONHECIMENTO E DESENVOLVIMENTO PROFISSIONAL



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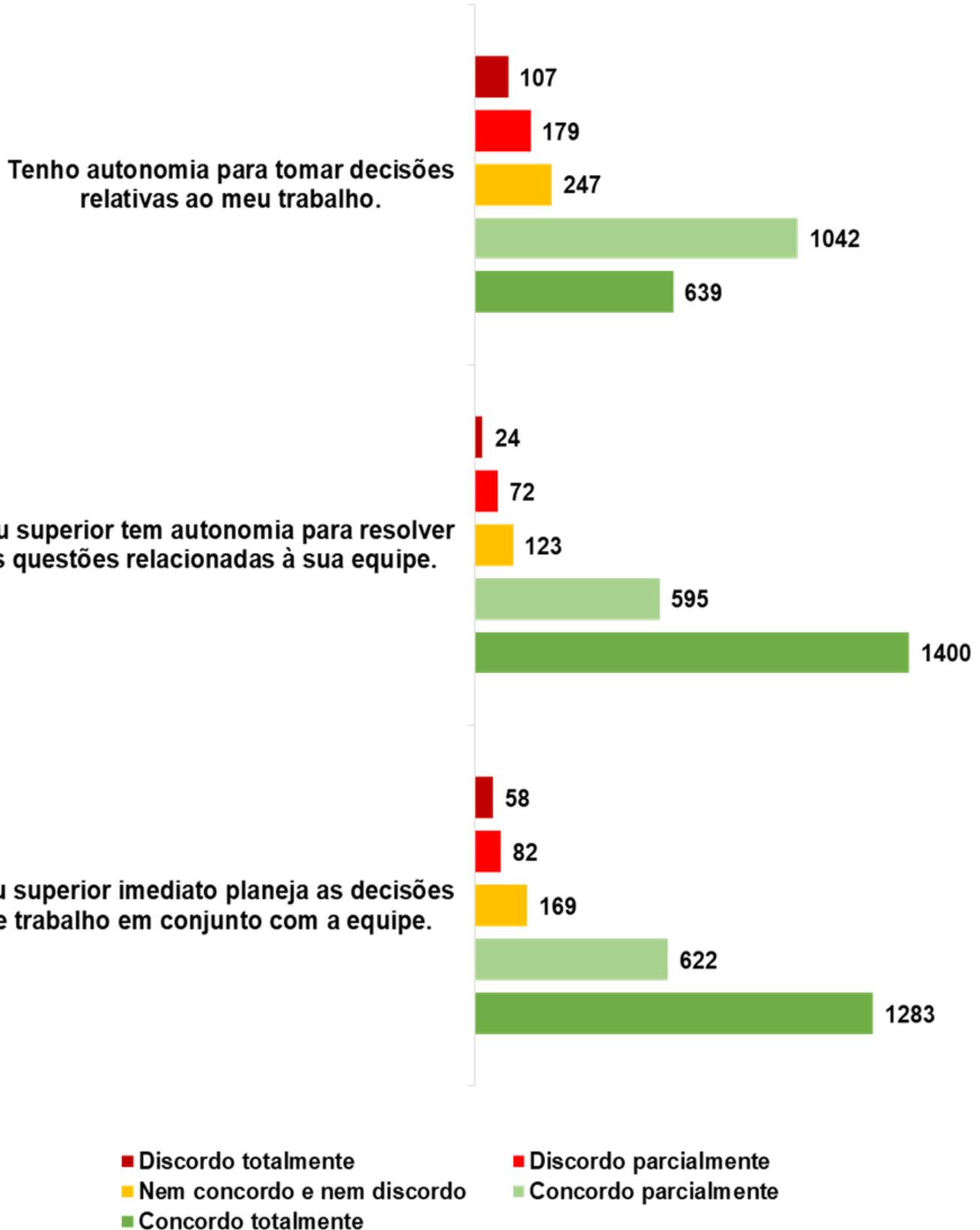
GRUPO VII - IMAGEM INSTITUCIONAL



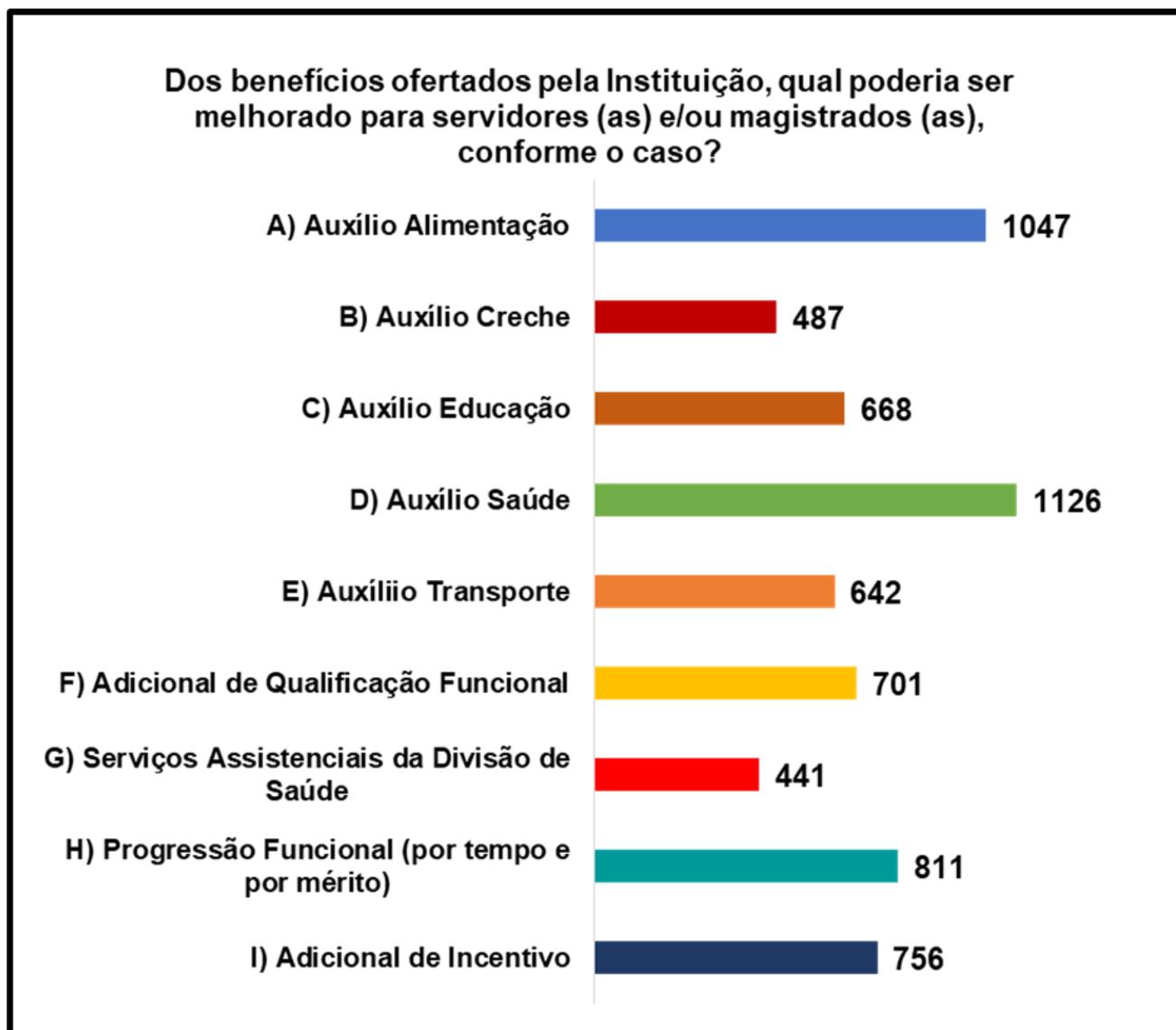
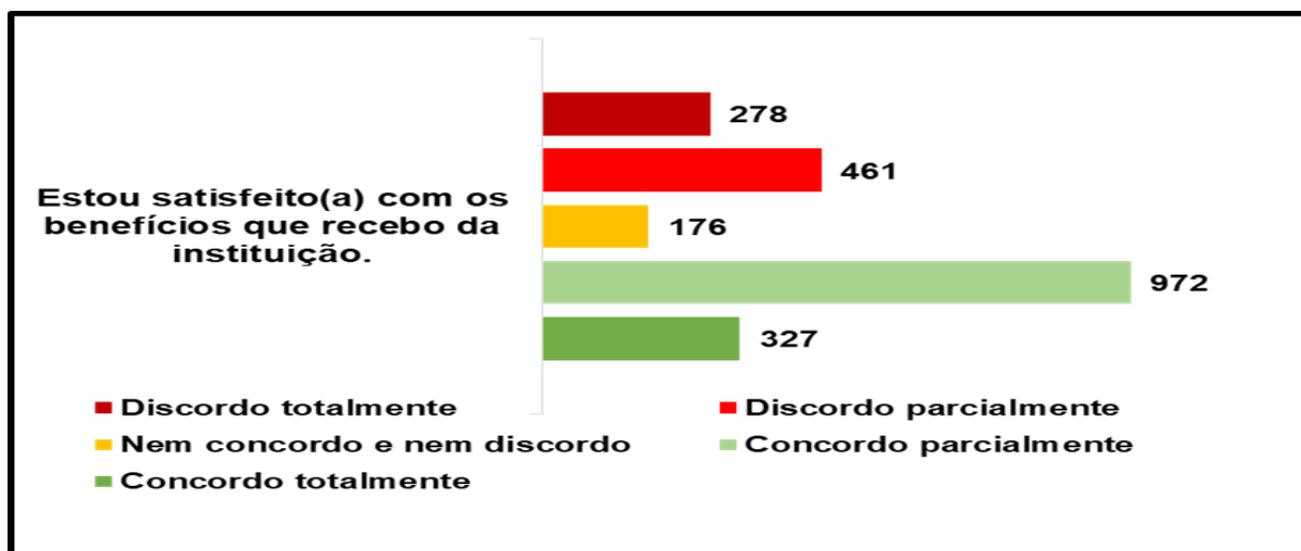
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Todas as Perguntas

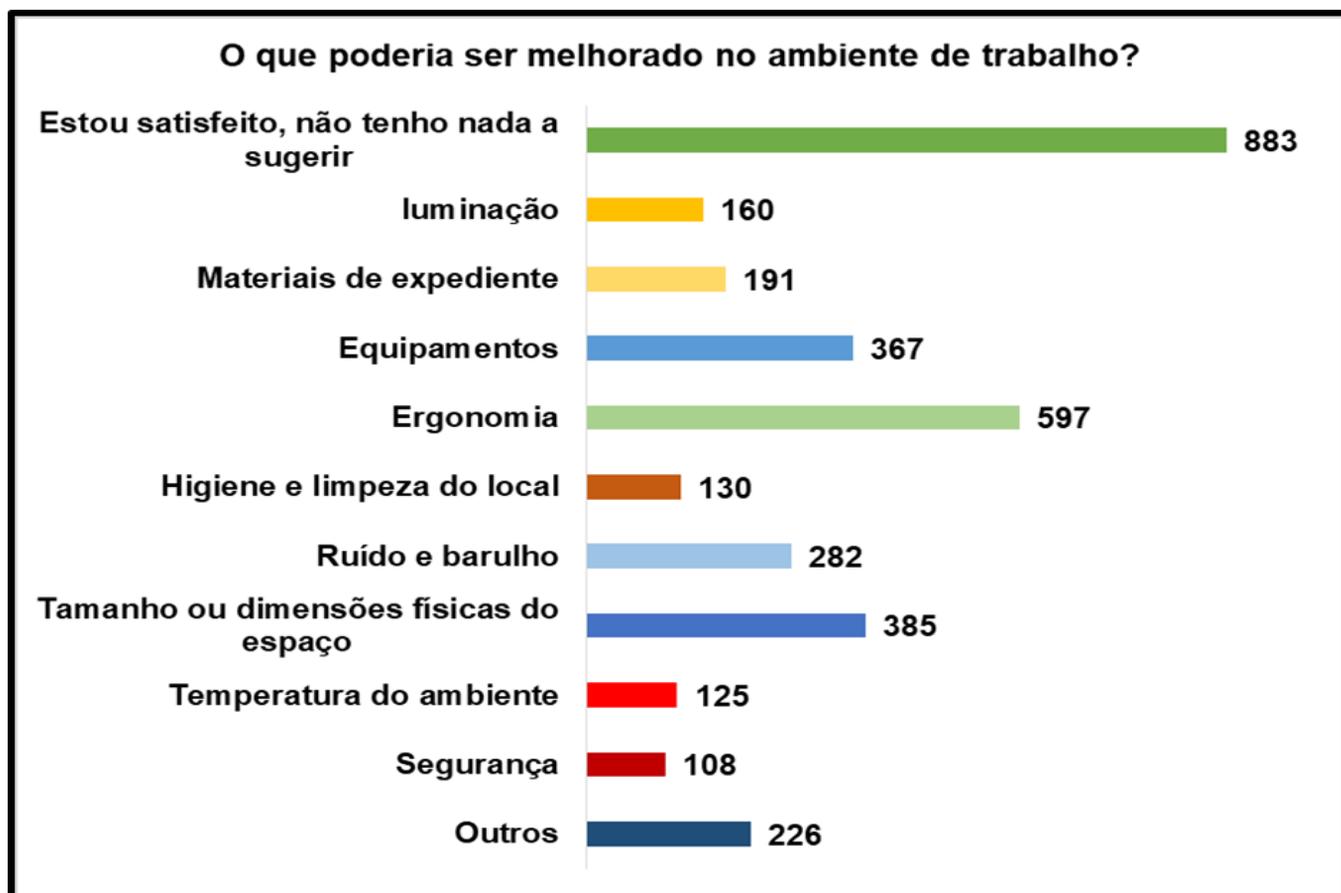
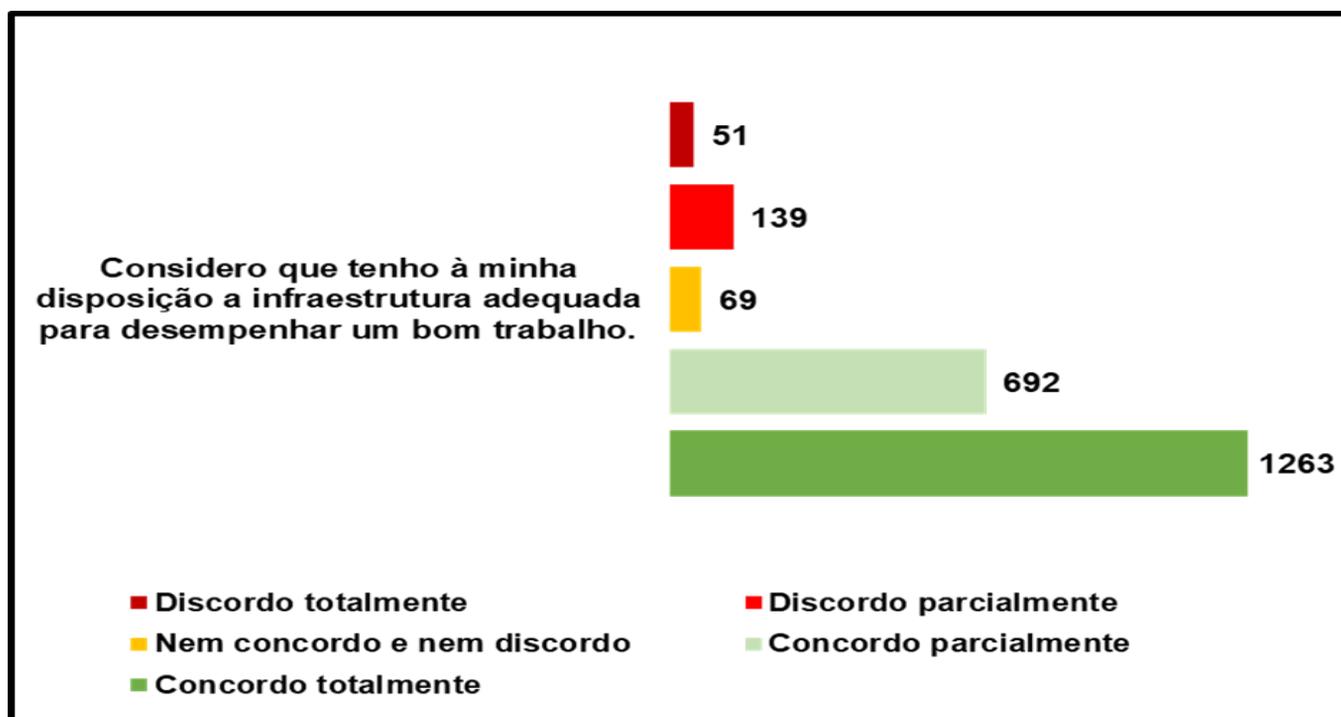
GRUPO VIII - PROCESSO DECISÓRIO



GRUPO IX - BENEFÍCIOS



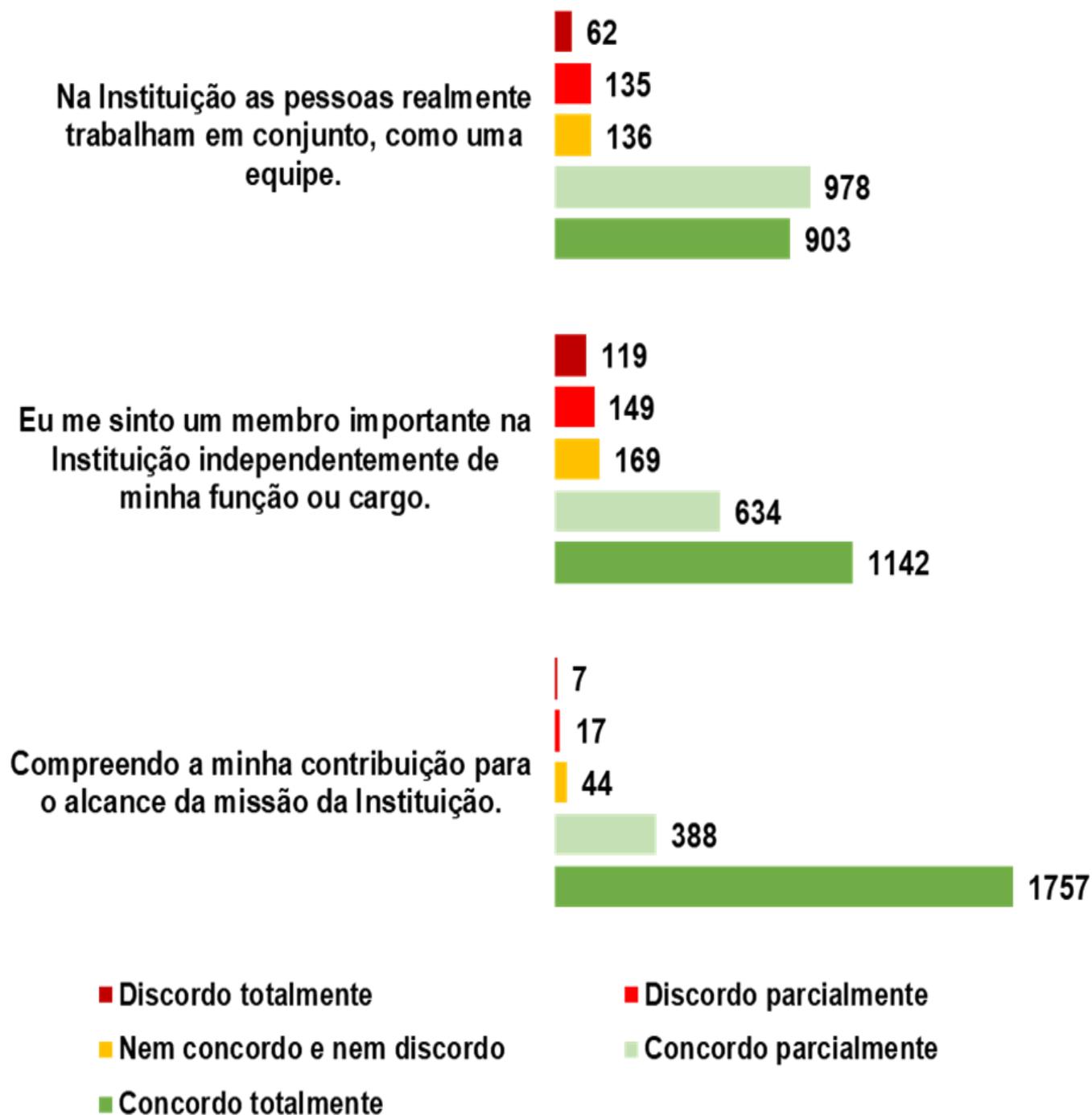
GRUPO X - CONDIÇÕES FÍSICAS DO TRABALHO



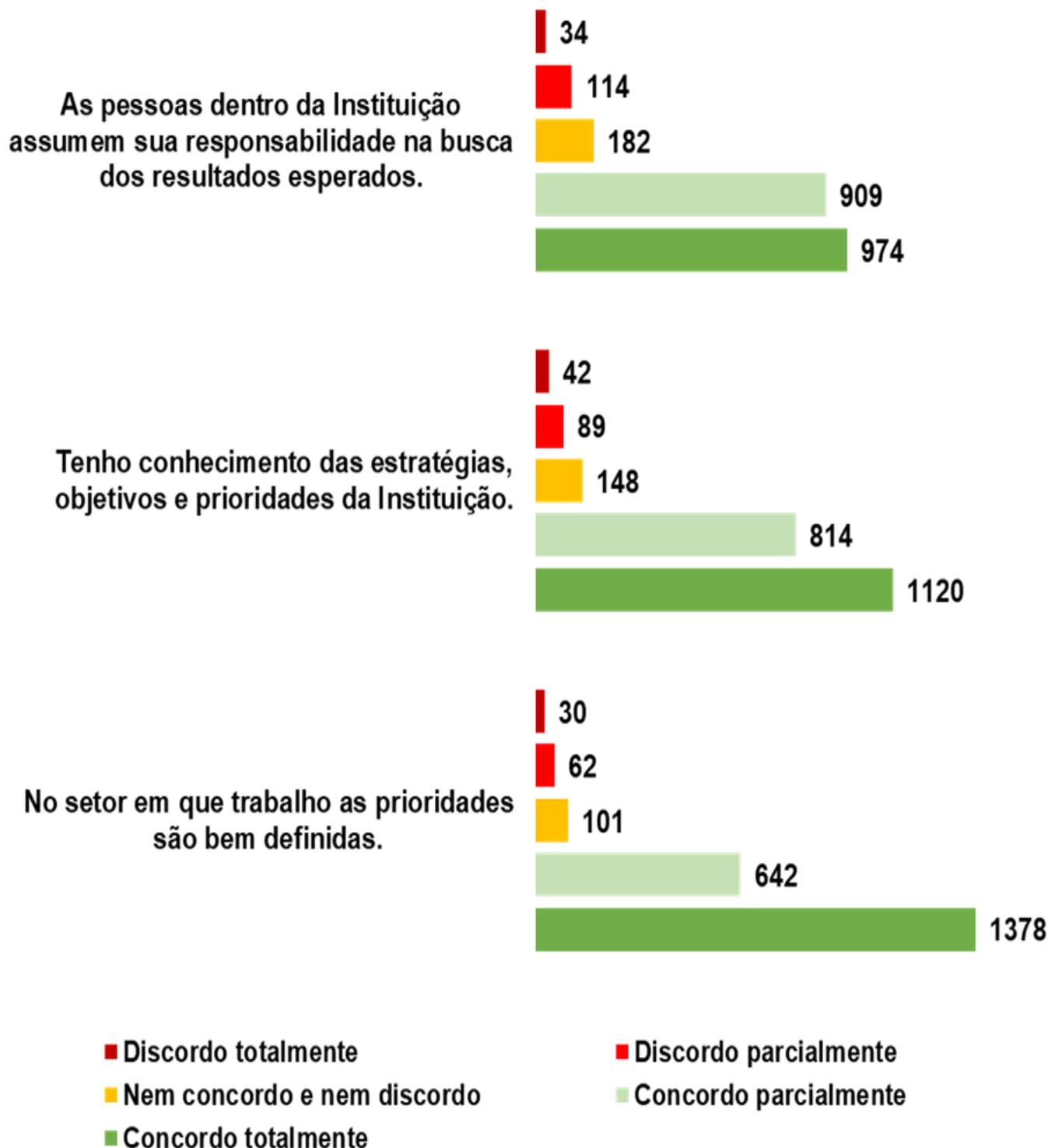
Pesquisa de Clima Organizacional 2022 – TJRO

Todas as Perguntas

GRUPO XI - TRABALHO EM EQUIPE



GRUPO XII - ORIENTAÇÃO PARA RESULTADOS



GRUPO XIII - QUALIDADE DE VIDA

